



Sports Authority of India

**The National Centre for Sports Coaching (NCSC)
Netaji Subhas National Institute of Sports, Patiala
Old Moti Bagh, Patiala -147001, Punjab**

F. NO. SAI/HPD/NCSC/05/Recruitment/Director/2021-22

Date: 27 May 2021

**Sports Authority of India invites applications
for the post of Director NCSC
on contract basis for a period of 3 years extendable by 2 years**

Last date for Submission of application – 17 JUNE 2021

**Filled application with CV and Documents to be forwarded to - -
nsnispatiala.sai@gov.in**

About NCSC

The National Centre for Sports Coaching (NCSC) under the aegis of Netaji Subhash National Institute of Sports (NS NIS), Patiala which is the academic wing of the Sports Authority of India, has been set up by the Government of India, Ministry of Youth Affairs & Sports to enhance the coaching education both in sports specific and sports science disciplines in India.

With an objective of providing sports academic programmes at par with International Coaching Frameworks, the NCSC offers unique & effective courses in sports and allied fields. Being one of its kinds, this premier coaching centre of India has been successfully delivering a healthy mix of both practical and theoretical approaches alongwith the necessary technical aspects of sports science needed for the science of coaching.

The NCSC aims at building a stronger academic foundation by building on the existing and introducing new and effective programmes/courses in Coach Education and Development as listed below:

- a) Bachelor's and Master's Degrees in Sports Coaching & Exercise Science.
- b) Diploma in Sports Coaching (Specific sports discipline).
- c) Certificate course for Performance coach.
- d) Certificate courses for High Performance Coach.
- e) MSc in various disciplines of Sports sciences.
- f) Short certificate courses in disciplines of Sports science.
- g) High Performance Leadership Courses for Sports Administrators.
- h) Any other courses for enhancing sports education.

With the view of further strengthening and ensuring the best delivery of sports coaching and sports science education to the citizens of India with a holistic and integrated approach, SAI invites application from eligible candidates for the position of Director of the NCSC on contract basis.

Eligibility & Selection Criteria

Job Title:	Director
No. of Positions:	1
Employment Type:	Contractual for 3 Years (2 years extendable)
Date of Effect:	Earliest post signing of contract
Eligibility Criteria:	<u>Essential Qualifications</u> <ol style="list-style-type: none">1. An eminent Physical Education /Sports Coaching or Sports Science Practitioner with Ph.D. qualification in the field of Sports Coaching/Sports Science or Physical Education from recognised Institutions from India or abroad.2. A minimum of 14 years of experience in teaching Sports coaching /Sports science / Physical education or related subjects in recognised university/college, of which 2 years should be at Director or Head of Department Level.

	<p><u>Desirable Qualifications</u></p> <p>3. Experience of research at the University/National level in India or abroad with active engagement in research work with high-quality published works in Scopus indexed/Peer reviewed Journals and/or Books on subjects concerning Sports Coaching/Physical Education/Sports Science.</p>
Short-listing Process:	<p>If there are desirable candidates more than ratio of 1:6 then short listing of applicants will be done based on the submitted documents as per parameters indicated below:</p> <ol style="list-style-type: none"> 1. Educational Qualifications and Experience. 2. Demonstrated ability of leading a Department or a recognised Institute of Physical Education/Sports Coaching/Sports Science. 3. Demonstrated ability to develop end to end Sports Education programmes and experience in implementing the same. 4. Research publications and published papers and books. 5. Significant contribution to the knowledge in the fields of Sports Coaching/Physical Education or Sports Science.
Selection Process:	<p>Shortlisted candidates will be invited for the interview to be conducted by the Interview Board. The selection would be based on the recommendations of the Interview Board.</p>

Terms & Conditions

1. **Tenure.** The contractual engagement will be initially for a period of 3 years which could be further extended for an additional period of 2 years.
2. **Age Limit.** The maximum age limit for this post is 60 years. Candidates should not be more than 60 years on the last date of submission of applications as per the advertisement.
3. **Remuneration.** A consolidated salary of Rs 2 lakh per month will be payable. An annual increment of up to 7% on basis of performance will be considered.
4. **Accommodation.** A suitable accommodation will be provided. Licence fee as per extant regulations will have to be paid by the occupant. All other charges such as electricity and water etc will also be the liability of the occupant.
5. **Tax Deduction at Source.** Income Tax or any other tax liable to be **deducted, as per the prevailing rules will be deducted at source before effecting** the payment, for which the SAI will issue TDS / Service Tax Certificates, as applicable.
6. **Extension.** Performance of the Director would be continuously reviewed and his/her extension will be considered on the basis of performance review report.

7. **Leave.** The Director will be entitled for 30 days leave in a calendar year on a pro-rata basis. Any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.
8. **Termination.** The contract can be terminated by giving a 30 days' Notice period by either party i.e. SAI and the employee. In cases of extreme impropriety by the employee, the contract may be terminated immediately without notice.

Confidentiality

9. Director, NCSC may not, except with the previous sanction of the SAI/NCSC Committee in the bonafide discharge of his/her duties, publish a book or a compilation of articles or participate in radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather during the course of employment, without the prior approval of the DG, SAI.
10. During the course of employment with the SAI/NCSC, the Director would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of employment to anyone who is not authorized to know.
11. The Director, NCSC engaged by the SAI shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Sports Authority of India or the NCSC.

Other Conditions

12. In case he/she is required to move outstation from his place of posting on tour for official duty, he will be entitled to TA/DA as admissible under the rules for Level 13 Officers.
13. Eligible and willing candidates may submit their applications along with their detailed CV and supporting documents **on or before 17th JUNE 2021** online as per format on email id nsnispatiala.sai@gov.in

Job Description

Primary Job Purpose	1. Develop and lead the NCSC to provide high level academic programmes, activities and efficiently striving for excellence in Coach Education in India.
Reporting Officer	2. The Director NCSC shall report to Senior Executive Director or the Officer-in-Charge, Netaji Subash National Institute of Sports, Patiala.
	3. To provide vision as and high level strategic leadership as overall in-charge of the NCSC team to achieve the stated objectives of NCSC. 4. Develop a world class Coach Education Institution in line with leading Universities and Institutions providing Sports Coaching Education. 5. Develop and implement a world-leading, national framework for Coaching Education in India.

<p style="text-align: center;">Job Responsibilities</p>	<ol style="list-style-type: none"> 6. Identify and implement curriculum of core learning programmes and their modules in association with National and International partner organizations. 7. Provide a platform for research in Sports Coaching and applied Sports Science with the help of Coaches and athletes in various SAI schemes to enhance athlete performance in India. 8. Encourage data building and data collection by Coaches and Sports Scientists for research availability leading to building up of norms and standards for Indian athletes. 9. Provide strong team leadership to the NCSC team with effective people management that motivates and optimizes individual and team performance. 10. Work collaboratively with the High Performance Team of Sports Authority of India in building up of continuing education programmes and frameworks for High Performance Coaching Education in India. 11. Work collaboratively with National and International partners, National Sports Federations and all other stakeholders in delivering high quality Coaching education in the country. 12. Budget and financial management of NCSC.
<p style="text-align: center;">Key Expectant Behaviours</p>	<ol style="list-style-type: none"> 13. Decision making & Initiative. The position requires making prompt, clear decisions which may involve tough choices or considered risks. The director is to take initiative, act with confidence and work under own direction, initiating and generating activities. 14. Personnel Management. The Director needs to inculcate good team spirit and regularly demonstrate an interest in and understanding of others. Be amenable and recognize contribution of team members, actively initiating appropriate rewards recognizing the contribution of others 15. Relating and Networking. Establishes good relationships with partners and staff; Builds wide and effective networks of contacts inside and outside the organisations; Relates well to people at all levels 16. Presenting and Communicating Information. Clear and fluent communication, with an ability to express opinions, show good understanding of others points and respond quickly with precision, brevity and poise. Excellent capability of making presentations and fluent in public speaking. 17. Technological Expertise. The Director will need to be knowledgeable of the latest technology and have technical expertise. 18. Job Knowledge & Expertise. Develops job knowledge and expertise through continual professional development. Shares expertise and knowledge with others. Demonstrates an understanding of different organisational teams and functions. 19. Formulating of Strategies and Concepts. Sets and develops strategies and works strategically to realize organisational goals. Identifies and develops positive and compelling visions of the organisation's future potential. Takes account of a wide range of issues across, and related to, the organisation.

APPLICATION FORM

LATEST
 PICTURE
 SHOWING
 FACE
 CLEARLY

PERSONAL INFORMATION												
NAME (as per AADHAR CARD)	FIRST											
	MIDDLE											
	LAST											
DATE OF BIRTH	D	D	/	M	M	/	Y	Y	Y	Y		
AADHAR CARD NO												
MOB. NO. (with Country Code)	1.	P	R	I	M	A	R	Y				
	2.	A	L	T	E	R	N	A	T	E		
EMAIL ID.	1.	PRIMARY										
	2.	ALTERNATE										
PERMANENT ADDRESS	HOUSE NO., STREET, AREA											
	CITY											
	STATE											
	COUNTRY											
	P	I	N	/	Z	I	P		C	O	D	E
COMMUNICATION ADDRESS	HOUSE NO., STREET, AREA											
	CITY											
	STATE											
	COUNTRY											
	P	I	N	/	Z	I	P		C	O	D	E

EDUCATION QUALIFICATIONS										
COURSE/DEGREE	DOMAIN	INSTITUTE/UNIVERSITY			YEAR OF COMPLETION	MARKS/%AGE/ CGPA/GRADE				
EG. Ph.D	Sports Coaching /Physical Education/Sports Science									
EG. Masters										
PROFESSOR SINCE : (PLEASE MENTION DATE)										
ADDITIONAL CERTIFICATIONS (IF ANY)										
COURSE/CERTIFICATE	DOMAIN	CERTIFYING AGENCY			YEAR OF COMPLETION	MARKS/%AGE/ CGPA/GRADE				
PRESENT EMPLOYER DETAILS (To be filled only if employed by or working for an entity)										
ORGANISATION										
DESIGNATION										
DATE OF JOINING	D	D	/	M	M	/	Y	Y	Y	Y
EMPLOYMENT TYPE	<input type="checkbox"/> FULL TIME			<input type="checkbox"/> ON CONTRACT			<input type="checkbox"/> CONSULTANT			
IF DIRECTOR OR HEAD OF DEPARTMENT DURING THE TENURE	IF YES PLEASE MENTION TIME PERIOD									

PREVIOUS EMPLOYMENT HISTORY*				
(To be filled only where employed by or working for an entity)				
ORGANISATION	DESIGNATION	TIME PERIOD	TYPE	REFERENCE
1.		FROM	<input type="checkbox"/> FULL TIME <input type="checkbox"/> ON CONTRACT <input type="checkbox"/> CONSULTANT	NAME DESIGNATION PH. NO EMAIL
		M M / Y Y Y Y		
		TO		
		M M / Y Y Y Y		
2.		FROM	<input type="checkbox"/> FULL TIME <input type="checkbox"/> ON CONTRACT <input type="checkbox"/> CONSULTANT	NAME DESIGNATION PH. NO EMAIL
		M M / Y Y Y Y		
		TO		
		M M / Y Y Y Y		
		M M / Y Y Y Y		
		TO		
M M / Y Y Y Y				

*Please mention if served as Director/Head of Department in any of the previous Employments providing time period

Please attach additional sheets if there are more details to be mentioned.

AWARDS, CITATIONS AND RECOGNITIONS		
DETAILS	YEAR	AWARDING BODY/AGENCY
1.		
2.		
3.		
DETAILS OF PUBLICATIONS		
NAME OF AUTHOR/AUTHORS	TOPIC	NAME OF PUBLISHING JOURNAL/NAME OF PUBLISHING AGENCY FOR BOOKS

1.		
2.		
3.		

Additional Rows may be added

STATEMENT OF PURPOSE
(the candidate may elaborate on why he/she is applying for this role and the nature of impact he/she intends to create in this capacity)

Description of New Sports Education Courses created and implemented during tenure			
Name of Course	When Created	When implemented	No of Students Enrolled in First Batch

Conduct of International /National Seminars on Sports Coaching/Sports Science/Physical education as Lead Member			
Seminar Theme/Topic	When Conducted	No. of Participating Countries if applicable	No of Participants

Documents to be submitted as PDF

- 1.Aadhar Card.
2. DOB Proof.
3. Educational Qualifications (Highest only).
4. Work experience certificates.
5. Proof of appointment as Professor.
6. Director/HOD Certificates.
7. Certificates of other achievements.
8. Any other document which the Candidate desires.

DECLARATION BY CANDIDATE

I hereby confirm that the details shared above are true. I agree to submit further proof of the details mentioned above, if requested by the SAI /NS NIS.

(Signature of Candidate and date)

APPLICATION TO BE SUBMITTED ALONGWITH DOCUMENTS LATEST BY – 17TH JUNE 2021

TO BE FORWARDED TO E MAIL ID – nsnispatiala.sai@gov.in